

# dynamicLMS.

your new learning management system



## CONTENTS

INTRODUCTION	2
THE HIGHLIGHTS	3
THE LAYOUT OPTIONS	
Dashboard	4
Website	5
MANAGER DASHBOARD	6
REPORTING	7
THE FEATURES AT A GLANCE	8
WANT TO KNOW MORE?	10

Dynamic has nearly two decades of experience in the learning industry which brings with it a wealth of knowledge and understanding.

Combining our know-how and desire to innovate, we have created a beautiful and highly adaptable platform - the dynamicLMS.

The majority of learning management systems (LMS) are used by organisations to provide access to resources, such as elearning, videos and documentation. It is also a place for communication and remote collaboration and enables organisations to keep track of the learning progress of individuals and generate management information reports.

Powered by the open source Moodle platform, your dynamicLMS will look like it is a platform designed from the ground up, specifically crafted for your organisation, but with the benefit of it being a highly configurable, out-of-the box, corporate LMS solution that is easily supported and upgraded.

The implementation of your LMS will be handled by an experienced team headed up by a dedicated project manager. We can even help you get started by providing you with access to our interactive elearning content library.



# the highlights.

## innovative, easy to use, responsive.

With the users' needs at the heart of the design, your dynamicLMS will have intuitive navigation and a device responsive layout to ensure that the learning environment is a place they want to explore, return to and use on any device, anywhere.

## continually developed.

Our brilliant team are continually developing unique functionality that enhances the dynamicLMS for both users and managers.

Some LMS platforms require you to purchase separate bolt-on functionality for things such as appraisals. However, the performance appraisal functionality we have developed ships with our LMS platform as standard.

You may use it to set up appraisals, objectives, personal development tasks and monitor all of these through to completion. We understand that one size doesn't fit all - our performance review function allows you to create your own appraisal templates, giving you the ability to transfer your paper-based appraisals into an electronic format.

## scalable and cost effective with no ongoing licence fees.

Scalable and comprehensive, the dynamicLMS comes at a fraction of the cost of a corporate LMS. With no ongoing licence fees for the platform, it is a highly cost-effective solution.

## multiple hosting options, training, upgrades and unlimited support.

You can host your dynamicLMS on your own infrastructure, or take advantage of our Software as a Service (SaaS) hosting option. Hosted on a cloud-based server environment within the UK, the dynamicLMS is secure and private. For companies operating outside the UK, a range of hosting options exist in different locations around the world.

After your administrator training and go-live, you will want to take advantage of our great support. This includes an annual upgrade to the latest release of our standard LMS platform and unlimited helpdesk support. We have a dedicated LMS helpdesk team providing support within UK office hours. The helpdesk service can be accessed via telephone, email or web ticket.

Unlike some of our competitors, our helpdesk support offers unlimited email and telephone support - you don't need to worry about using up support hours or credits, etc. Also, our helpdesk is staffed by the people who actively develop the LMS platform - allowing us to provide high-quality support at the first point of contact.

## multiple layout options.

With expertise in instructional design and user experience, we can create a learning journey that is completely tailored to your organisation. So, if your requirements are one of a kind, we will provide you with a branded, unique experience with one of our layout options.

The next section will cover these layout options in more detail.



## LAYOUT OPTION 1

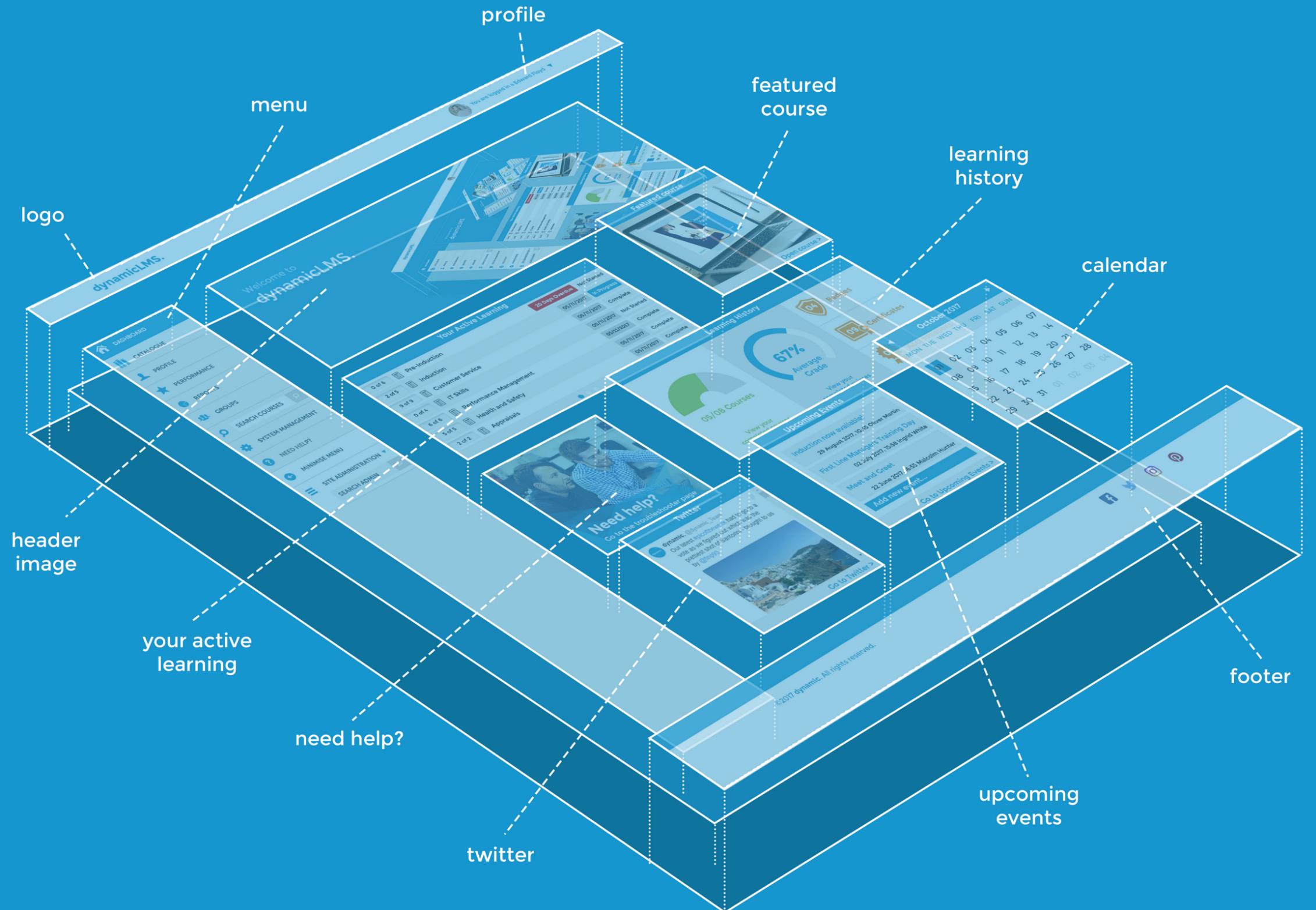
# dashboard.

The dashboard is split up into individual or tabbed blocks that display all the content the user requires on one page. You can decide which blocks are shown, and where and how they appear on the page.

With options for variable block widths including single, double or full width, this flexibility allows you to change the look and feel of your user dashboard over time as your content grows.

From the learning history and active courses blocks, users can see at a glance what courses they are enrolled on; if they have a deadline for completion; which courses they have completed; and for those courses in progress, how near to completion they are.

There is a large catalogue of available blocks with more being continually developed. Options include active courses, learning history, featured information, latest news, twitter, upcoming events, calendar, forum discussion, resources, latest badges and private files and many more.





## LAYOUT OPTION 2

### website.

If you prefer your dynamicLMS to have more of a website layout, with larger images to match your company's unique style, our designers will work with you to achieve this.

With our expertise in system design and development, we can deploy the dynamicLMS in a wide variety of ways - utilising different layouts, blocks, colours and designs.

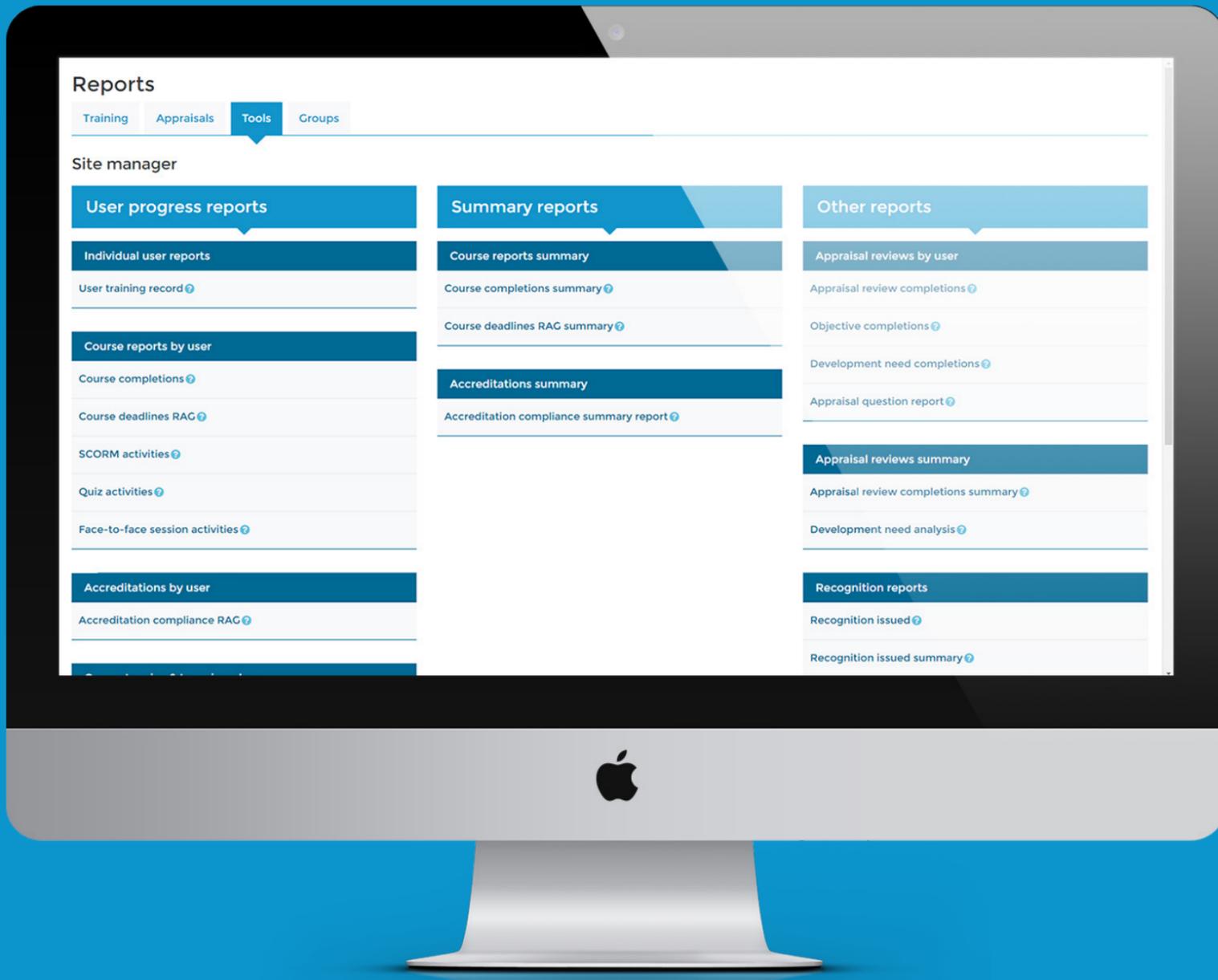


## manager dashboard.

Team level managers can run detailed reports whenever they want, but in most cases, they just want to see the information at a glance. The manager dashboard shows managers the overall statistics for their team, including completion of courses and repeat accreditation compliance. Whereas, senior managers can compare several teams together in the one display. Alert blocks keep the manager informed of any exceptions they need to be aware of and allow for quick report access. The simple format gives all levels of managers a clear overview at a single glance, with the ability for them to set their own default values for the data.

# reporting.

High-quality management information reporting is essential for any HR or learning and development team.



## management information reporting.

Devolving the course enrolment and management information reporting down to department and team level managers is a must for many large organisations. Dynamic has developed a range of features, such as the training manager role, group course enrolments and a variety of reports. When the LMS is linked to a HR system or Directory system, it then enables the group administration and reporting to fully reflect your organisation's employee demographics.

## activity level reporting.

Not only can you report on course completions and exceptions, but you can also see learner progress throughout a course at each activity. Some activities, such as quizzes, then allow you to report down to question and answer level detail, so you can see, for each attempt at the quiz, how learners answered questions and what answers they actually selected or entered. Other activities, such as feedback, allow you to survey your learners and collate the results.

## scalable group and course reporting.

Whether you need to demonstrate compliance for audit requirements with tens of thousands of employees or just need to know that your various training initiatives are working effectively at team and individual level, then the timely production of management information is essential. Group reporting is based on the same employee demographics as the groups and is granular - allowing you to focus on departmental, team, job or individual level statistics.

## group administration.

Groups can be defined using any combination of the employee demographics. This allows you to pinpoint specific groups of staff which you can target specific courses towards, and then report on the completion rates either as the LMS manager or assign a training manager to access the reports.

# the features at a glance.

Your dynamicLMS will come with the following features as standard.

**fully branded.** Ensuring that the platform fits seamlessly within your organisation with a fully branded learning environment.

**responsive theme.** Accessible from computers, tablets and smartphones.

**course catalogue display.** Display course categories in a grid view and assign images.

**powerful group administration.** Quickly and easily pinpoint groups based on variations of user demographics and target them with specific training.

**course accreditations.** Users can be accredited as compliant for a set period of time.

**GDPR.** Manage information provided to users and how their data is handled within the system.

**competencies and learning plans.** Allows a user to work towards certain competencies based on learning plans that have been set.

**customisable user dashboard.** A flexible dashboard that allows you to change the look and feel over time as your content grows.

**manager dashboard.** Training managers can see an overview of their group completions in graphical format.

**grouping, tracking and sequencing of learning activity.** Including elearning courses, quiz assessments, evaluations, PDFs, documents, videos, podcasts and face-to-face training.

**downloadable app.** For mobile devices so that content can be downloaded and viewed offline.

**reporting.** Detailed course progress, reporting at team and user level, as well as specific content reporting, such as quiz question and answer level detail. With the ability to set reports to run automatically on a regular basis.

**gamification and certification.** Including badges and certificates achieved by the user, based on the completion of a course or courses.

**feedback and surveys.** Custom surveys and forums for real-time discussion and collecting feedback from users.

**schedule face-to-face training.** Manage and set up your face-to-face training courses.

**SCORM and AICC compliant.** Running SCORM and AICC compliant elearning modules.

**ratings and reviews.** Rate and review courses that they have accessed.

**course deadlines.** Apply deadlines for completions to courses and course activities.

**course enrolment notification and automated deadline reminders.** Notify users of their new course enrolments and then automatically send reminder emails as the course deadline approaches.

**unique performance review function.** Set up appraisals, objectives, personal development tasks and monitor all of these through to completion.

## the features at a glance.

Your dynamicLMS will come with the following features as standard.

**recognition.** Allowing employees to leave feedback for their colleagues within the organisation.

**add and manage users via a .csv file.** Users can be imported, activated or deactivated in the LMS in one action.

**active directory and single sign-on.** Support for active directory and single sign-on.

**course types.** Assign courses as statutory, mandatory or priority so that they are clearly marked for users.

**partitions.** Display a different course catalogue to different groups of users on the LMS.

**H5P.** Create interactive elearning content such as quizzes or presentations within the LMS.

**360-degree feedback.** Request feedback from all areas of the organisation and compare the results to how you think you perform using this valuable management development tool.

**continuing professional development (CPD).** Add CPD records or automatically gain CPD hours by completing courses on the LMS to track learning.

**Training Needs Analysis (TNA).** Establish specific training needs across the organisation by allowing managers to complete TNA template forms for their direct reports.

**competency assessment system.** Keep an auditable inventory of machinery, devices and procedures and the employees who are competent to use them.

**learner experience.** Use course thumbnail images to display courses. Set course recommendations based on users' interests or previously completed courses.

# want to know more?

To find out more or arrange a demonstration with one of our friendly team, contact us.

## dynamic.

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